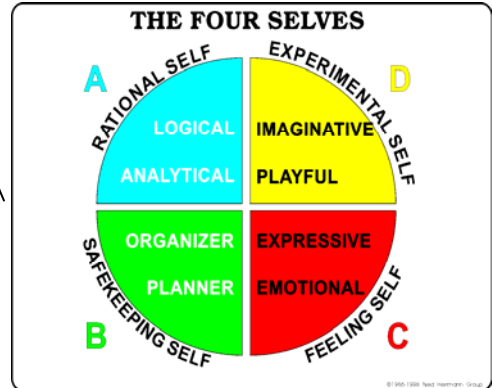


# Leadership/Team/Individual Development

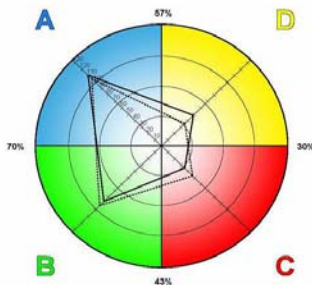
Hermann Brain Dominance Indicator

Our brain is made up of four thinking preferences; key indicators of how we behave with one another. Group or individual profiles provide immediate insight into potential “blinders” or behaviors that may impact overall effectiveness and results.



**HBDI Profile Overlay**

Quadrant:	A	B	C	D
Preference Code:	1	1	2	2
Adjective Pairs:	9	8	7	7
Profile Score:	111	107	105	104



Individual/group profiles graphically depict thinking preferences and identify stress behaviors. Participants learn how to leverage their preferences with others to create a competitive advantage.

Data summary sheets outline individual results from the assessment. Additional resource and development workbooks are included.

**HERRMANN BRAIN DOMINANCE INSTRUMENT DATA SUMMARY**

Name: \_\_\_\_\_ Gender: \_\_\_\_\_ GROUP \_\_\_\_\_  
 Occupation: \_\_\_\_\_ Date: \_\_\_\_\_

	COLUMN A UPPER LEFT	COLUMN B LOWER LEFT	COLUMN C LOWER RIGHT	COLUMN D UPPER RIGHT
PROFILE SCORES	111	107	105	104
PREFERENCE CODE	1	1	2	2
ADJECTIVE PAIRS	9	8	7	7
KEY DESCRIPTORS	Logical, Analytical, Organizational, Planning, Safeguarding, Systematic, Detail-oriented, Precise, Methodical, Logical, Analytical	Organizer, Planner, Safeguarding, Systematic, Detail-oriented, Precise, Methodical, Logical, Analytical	Feeling, Expressive, Emotional, Intuitive, Spontaneous, Flexible, Adaptable, Creative, Imaginative	Experimental, Imaginative, Playful, Creative, Flexible, Adaptable, Intuitive, Spontaneous, Flexible, Adaptable
WORK ELEMENTS	Analysis, Problem Solving, Planning, Research	Organization, Management, Administration, Coordination, Control, Supervision, Evaluation, Assessment	Feeling, Expressive, Emotional, Intuitive, Spontaneous, Flexible, Adaptable, Creative, Imaginative	Integration, Communication, Creativity, Innovation, Problem Solving, Planning, Research
Advancement Education	High	High	High	High
Education Focus	primary right	right	mixed	left
Occupation	primary left	left	primary right	primary left
Hand Dominance	x			
Energy Level	day	equal	night	
Motion Sickness	none	some	frequent	
Intravert/Extrovert	intraverted		extroverted	

***Our experiential training integrates the individual/group HBDI profiles into building blocks to bring about more effective communications, decision making, problem solving, conflict resolution, teamwork, creativity & innovation and customer relationship building approaches. Custom programs available.***